

Guelph/Wellington Seniors Association

AGENDA

Meeting:	GWSA Board of Directors
Date:	May 15, 2019
Time:	9.30 am
Place:	Boardroom, Evergreen Seniors Community Centre
Chair:	Kerry Detlor
Minute Secretary:	Tonie Sacchetti
Attendees:	Kerry Detlor, Adam Rutherford, Ken Fugler, Roger Stevens, Mike Woof, Becky Fiedler, Ann Grant, Athar Khan, Jean McClelland
Regrets:	N/A
1.	Call to Order Kerry Detlor welcomed everyone to the first interim GWSA Board meeting and thanked everyone for their attendance.
2.	Adoption of the Agenda Moved by Ross Knechtel and seconded by Mike Woof
3.	Approval of the Minutes of the March 20, 2019 Board meeting. Moved by Ross Knechtel and seconded by Jean McClelland that the meeting minutes of the March 20 th meeting be adopted and issued. Motion moved to task Adam Rutherford, remaining Board member with drafting minutes for the April 24, 2019 meeting/resignations. All in favour- Motions carried

4.

Business Carried Forward

- CSS
 - Form HR committee to re-employ CSS staff
 - HR Committee: Athar Kahn, Kerry Detlor, Adam Rutherford, Ken Fugler
 - Several members of the Board actively campaigned for the restoration of CSS and the rehiring of the CSS staff. There is no indication that any of these members had a direct or indirect financial interest in these results. To avoid a prolonged discussion on the nuances of conflict of interest policies by Board members who have not yet been trained in GWSA policies, the Save CSS activists were asked not to serve on this temporary HR committee. They agreed.
 - Authorize an amount (TBD) for expenses: legal services and/or employee incentives
 - Becky moved that the HR committee be given a \$30,000 budget for their negotiations to rehire CSS staff. The budgeted money may be used for legal expenses and/or employee expenses as determined by the committee
 - Adam moves that anything more than \$30 000 comes to the board for approval. Ken seconds the motion
 - Status on funding from Guelph Family Health Team? (Adam) Proposed Motion: Move to recapture Guelph Family Health Team funding for nutrition education classes if possible. In the alternative, replace GFHT funding from GWSA accounts.
 - Becky moves that Adam pursues funding for nutrition program with Guelph Family Health Team. If necessary, GWSA replaces Guelph Family Health Team. Ann seconds the motion.
 - Note: Both motions were put in place so the HR committee could proceed, unhindered, with their rehiring negotiations without needing Board approval unless requirements exceed these budgeted amounts. The HR committee was encouraged to come in under this budget if possible.

All in favour- Motions carried

- CBA
 - Create committee of 3 to review CBA draft and make recommendation on June 5
 - Mike Woof, Roger Stevens, Cem Kaner, and Ross Knechtel. Motion moved by Kerry Detlor. Jean seconds the motion.

All in favour- Motion carried

- Annual Report
 - Report current status of existing committee's reports (Becky)
 - Becky has reached out to committees for reports. No response from Dance Committee or Special Events Committee. Adam knows the City reports are missing and will work on compiling.
 - Appoint editor/coordinator for Annual Report
 - Becky
 - Kerry proposes board group photo be taken
 - Each director was asked to write a one-paragraph bio to use in the Annual Report and post on the GWSA website. Submit to the editor/coordinator and Ross Knechtel by June 22.
 - Please write in 3rd person
 - Adam suggests all messages to members be given by board as a whole as opposed to President only going forward. I.e. GWSA "Road Ahead" section in Annual Report. Annual General Meeting – June 25th
 - Determine logistics coordinator(s) for meeting
 - Ann Grant appointed. Will try to have information for June 5th
 - Form (interim) Succession Planning and Nominating committee to nominate new Directors for election at AGM
 - Becky, Roger, Ann

	<p>- Becky suggests allowing people outside of the Board as indicated in the policies & procedures to be a part of the committee to nominate new directors. Adam seconds the motion.</p> <ul style="list-style-type: none"> ○ Appoint Interim Treasurer (Volunteer?) -Roger and Ken to serve as co-treasurers in the interim ○ Form (interim) Finance Committee to write report for AGM; complete 2019-2020 Budget; and complete audit for presentation at AGM - Roger, Ken, Earlby Wakefield, Randy Taylor, Wendi Hake ○ Form (interim) Governance Committee to develop proxy voting process to present at AGM. If time, review and revise Succession Planning & Nominating Committee -Becky, Ross (stresses interim), and Mike. -Becky will contact others who have expressed interest in working on the Governance committee. ○ Jean McClelland makes motion that Kerry Detlor become interim President of GWSA. <p style="text-align: right;">All in favour- Motion carried</p>
5.	<p>New Business</p> <ul style="list-style-type: none"> ● Informational presentation on directors’ E&O insurance and personal liability (Adam) -Adam deferred to next meeting OR will provide electronic copies if possible. ● Board appointments to existing vacancies <ul style="list-style-type: none"> ○ Appoint Tonie or Sam as Interim Secretary or Co-Secretaries - Adam prefers this be an ongoing role. All in agreement. Ken makes a motion that Program Coordinator and Volunteer coordinator will act as ongoing co-secretaries. Mike seconds the motion. All in favour. – Motion carried ○ Appoint Ross Knechtel to complete his previously elected term -Becky makes the motion. Anne seconds the motion. No discussion. None opposed. All in favour. – Motion carried ○ Consider appointing Judith Carson to step into role of Past-President or other one-year vacancy - Anne moves to put Judith into Past President role. Ross seconds the motion. All in favour.- Motion carried <p style="margin-left: 40px;">Kerry to get in touch with Judith to discuss.</p> ● Technology training for email and Dropbox (Ross K) in the Computer Lab
6.	Next Meeting - Wednesday June 5, 2019 at 9.30 am in the Board Room
7.	Adjournment - Meeting adjourned at 11:20am

July 8, 2019